Predictive People

DATASHEET

Predictive Hiring Intelligence



More than just a generic personality test, Predictive Hiring Intelligence uses the power of AI to evaluate candidates against role-specific behavioral models and generates a role-fit score and a tailored interview plan. Agency owners get clearer insight into each candidate and targeted questions to guide more informed hiring decisions.

Role-fit insights at a glance



Better insight on every candidate.

Evaluate candidates for the role you need to fill, with stronger evidence before the interview.

Understand work style

See strengths fast



Behavioral fit for the role

Built around the roles you hire

Our proprietary scoring rubric evaluates each candidate's fit against the specific attributes needed for success in the role you are hiring for.

SALES
Drive, resilience and activity discipline for producers building new business.

CUSTOMER CARE + SALES
Service instincts and initiative to identify sales opportunities while caring for customers.

FINANCIAL ADVISOR
Judgment, analytical rigor and relationship building for complex client needs.

ADMINISTRATIVE
Accuracy, execution and follow-through that keep the office moving.

> *"Predictive People helps me get beyond whether someone simply interviews well and understand whether they actually have the traits and competencies I need for the role."*

CHRIS LOONEY, AGENCY OWNER
ROSWELL, GEORGIA

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